# ATTACHMENT III

MCC TELEPHONY OF ILLINOIS, INC.

MANAGERIAL AND TECHNICAL RESOURCES

# Company Resumes MCC Telephony of Illinois, Inc.

An experienced team of industry professionals will carry out MCC's mission of achieving market leadership. The following summaries highlight the extensive backgrounds of certain key personnel.

## MCC Telephony of Illinois, Inc.

#### Calvin Craib

President and Member of Board of Directors, MCC Telephony of Illinois, Inc. Senior Vice President, Business Development, Mediacom Communications Corporation Middletown, New York

Mr. Craib has 22 years of experience in the cable television industry. He joined Mediacom in April 1999 as Vice President, Business Development and was promoted to Senior Vice President in August 2001. Prior to joining Mediacom, Mr. Craib served as Vice President, Finance and Administration for Interactive Marketing Group from June 1997 to December 1998 and as Senior Vice President, Operations, and Chief Financial Officer for Douglas Communications from January 1990 to May 1997. In addition, Mr. Craib has served in various financial management capacities at Warner Amex Cable Communications and Tribune Cable.

#### Mark E. Stephan

Treasurer and Member of Board of Directors, MCC Telephony of Illinois, Inc. Executive Vice President, Chief Financial Officer, Treasurer, Member of Board of Directors, Mediacom Communications Corporation Middletown, New York

Mark E. Stephan is the Executive Vice President, Chief Financial Officer and Treasurer of Mediacom Communications Corporation. He also serves on the Company's board of directors. Mr. Stephan joined Mediacom as Senior Vice President, Chief Financial Officer and Treasurer upon the commencement of its operations in 1996, and was promoted to Executive Vice President in November 2003. Previously, Mr. Stephan served as Vice President, Finance, for Cablevision Industries Corporation from 1993. Prior to that time, Mr. Stephan served as Manager of the telecommunications and media-lending group of Royal Bank of Canada from 1987. He serves as a member of the Finance and Operations Committee of the National Cable and Telecommunications Association.

## John Pascarelli

Secretary and Member of Board of Directors, MCC Telephony of Illinois, Inc. Executive Vice President, Operations, Mediacom Communications Corporation Middletown, New York

John G. Pascarelli is the Executive Vice President Operations of Mediacom Communications Corporation. He joined the Mediacom team in March of 1998 as Vice President of Marketing and accepted the Senior Vice President role in June of 2000 and the position of Executive Vice President in November of 2003.

From 1996 to 1998, Mr. Pascarelli served as Vice President of Marketing for Helicon Cable and previous to that, Mr, Pascarelli served as Corporate Director of Marketing for Cablevision Industries Corporation from 1988. Mr. Pascarelli began his association with the Cable Television Industry in 1980 at Continental Cablevision. Mr. Pascarelli has held sales and marketing positions throughout his many years of experience.

# Mediacom Communications Corporation and Mediacom Broadband LLC

#### Rocco B. Commisso

Chief Executive Officer, Mediacom Communications Corporation Middletown, New York

Rocco B. Commisso is the founder, Chairman and Chief Executive Officer of Mediacom Communications Corporation. From 1986 to 1995, Mr. Commisso served as Executive Vice President, Chief Financial Officer and a director of Cablevision Industries Corporation, which at the time of its sale to Time Warner Inc. in 1996 was the 8th largest cable television company, serving 1.3 million customers. Prior to that time, Mr. Commisso served as Senior Vice President of Royal Bank of Canada's affiliate in the United States from 1981, where he founded and directed a specialized lending group to media and communications companies. Mr. Commisso began his association with the cable industry in 1978 at The Chase Manhattan Bank, where he managed the bank's corporate finance activities with media, communications and entertainment companies.

Mr. Commisso serves on the executive committees of the board of directors of the National Cable Telecommunications Association and Cable Television Laboratories, Inc., and is also a member of the board of directors of C-SPAN. In 2000, he was the recipient of the Ernst & Young Entrepreneur of the Year Award for the Southwest Connecticut/New York Hudson Valley. In 2001, Cablevision Magazine recognized Mr. Commisso and Mediacom with the Innovator of the Year Award. In 2003, Mediacom was named to Deloitte & Touche's Technology Fast 500 and New York Technology Fast 50 lists.

#### JR Walden

Vice President, Mediacom Online, Mediacom Communications Corporation Middletown, New York

JR Walden is the Vice President Mediacom Online for Mediacom Communications Corporation. He joined the Mediacom team in October of 1998 as Director of Internet Services.

From 1988 to 1991, Mr. Walden worked for the Department of Defense at the China Lake Naval Air Warfare station. From 1992 to 1994, Mr. Walden worked for various contractors in support of military research products while attending California Polytechnic University. From 1995 to 1998, Mr. Walden worked for Science Applications International Corporation in support of various public and private dial-up Internet ventures including two with Mediacom. Mr. Walden has six years of experience with broadband high-speed Internet, seven years experience in Cable Television and fifteen years of experience in Internet and wide area networking.

### Joseph Selvage

Senior Director, Technology, Mediacom Communications Corporation Middletown, New York

Joseph Selvage is currently Mediacom's Senior Director of Technology and is responsible for the deployment of new technologies in Mediacom's cable systems. Mr. Selvage brings 25 years of engineering and technology management experience in the cable industry with primary focus on design and engineering for cable, SONET, and Gigabit Ethernet networks. Prior to joining Mediacom, Mr. Selvage was Director of Network Development for Adelphia Communications.